Indian Institute of Management Lucknow

Prabandh Nagar, IIM Road, Lucknow - 226013 (U.P.), India

November 06, 2026

Advertisement for the Contractual Position of Senior Research Assistant

Applications are invited from eligible candidates for one position of Senior Research Assistant in the Communication Area under Dr Medha Bakhshi at IIM Lucknow.

Eligibility Criteria and Job Specification:

Minimum qualifications:

1) The candidate must possess the minimum qualification prescribed for the respective position as below, preferably in Communication/ Gender Studies/ Management/ Sociology/ Cultural Studies or a relevant field, demonstrating strong research competence and subject expertise. Remuneration will be offered within the specified range and will be commensurate with the candidate's qualifications and experience.

Education and Work Experience:

1) Senior Research Assistant: Postgraduate degree with a minimum of two years of relevant post-qualification experience.
2) An excellent academic record with First Class performance throughout, including Postgraduation in Management, Communications, Gender Studies, Social Sciences, or related subjects from a reputed institute or university, completed in regular mode.

Desirable Requirements:

1) Demonstrated familiarity with qualitative research methodologies, particularly qualitative data collection, analysis and interpretation. Experience with interviews, focus group discussions, ethnographic methods, critical discourse analysis, textual analysis would be an advantage.
2) Preference shall be given to candidates who have demonstrated research experience either through supporting a research publication process, such as through data collection, analysis, etc., or have published research papers in reputed journals.

Job Specification:

Assisting the faculty member in research and related works, including but not limited to conducting in-depth interviews, literature reviews, conceptualizing, designing and conducting research projects, primary and secondary data collection and analysis, and writing academic reports and research papers.

Emoluments:

The selected candidate will receive a consolidated monthly fellowship of Rs. 50,000 plus HRA as per applicable norms.

Mode of Selection: All applications received in response to this advertisement will be scrutinised, and only shortlisted candidates will be contacted by email for an interview, which will be conducted in an **online mode** only. The final selection will be based on the candidate's qualifications, relevant experience, and performance during the online interaction.

General Terms and Conditions:

1) The position is purely contractual in nature. The candidate selected for the above post will be appointed on a contractual basis for an initial period of **six months**, which may be extended further based on performance and institute requirements.
2) Incomplete/Ineligible applications will be deemed invalid and rejected without intimation to the candidate. Only the eligible candidates will be called for the interview.
3) Please note that only selected candidates will be informed. No other query will be entertained.
4) No TA/DA will be paid for attending the interview, if called for.
5) Canvassing through any means will be taken seriously, and the candidate is liable to be rejected.

How to apply: Please fill out the Google form mentioning the key details (resume, marks, work experience etc.). https://forms.gle/7gS7csXLDdDHLhpZ9

Last date to apply: November 15, 2026 (Sunday).

For any query, you may write to medha.bakhshi@iiml.ac.in

Note: Applications received after the last date or those with incomplete information will be rejected.