



# भारतीय प्रबन्ध संस्थान लखनऊ

प्रबन्ध नगर, आईआईएम रोड, लखनऊ, 226013 (उ.प्र.) भारत

**Indian Institute of Management Lucknow**

Prabandh Nagar, IIM Road, Lucknow-226 013 (U.P.) India

Advertisement No. IIML/Rectt./04C-2025

Dated: 02.04.2025

## **ENGAGEMENT OF APPRENTICES UNDER THE APPRENTICES ACT, 1961**

Applications are invited from desirous and eligible Indian Nationals for engagement as Apprentices at Indian Institute of Management Lucknow (IIML) under Apprentices Act 1961 (as amended from time to time) in the following areas for a **period of one year**:

Sl. No.	Name of Graduate Apprentice	No. of apprentices					TOTAL	Stipend per Month (in Rs.)
		UR	SC	ST	OBC	EWS		
1.	Apprentice (Accounts)	01					01	9000.00
2.	Apprentice (Civil)	01					01	9000.00
3.	Apprentice (Electrical)				01		01	9000.00
4.	Apprentice (Mechanical)	01					01	9000.00
5.	Apprentice (General)	01	01				02	9000.00
6.	Apprentice (Horticulture)				01		01	9000.00
<b>Total</b>		<b>04</b>	<b>01</b>	<b>-</b>	<b>02</b>	<b>-</b>	<b>07</b>	

### **A. ELIGIBILITY**

- (i) **Age Criteria:** Minimum 18 years as on the last date of application. In case of SC/ST and OBC, relaxation is applicable upto 5 years and 3 years respectively as per Government of India guidelines.
- (ii) **Qualification & Eligibility Criteria:**

Sl. No.	Name of Graduate Apprentice	Essential Qualification
1.	Apprentice (Accounts)	Bachelors in Commerce
2.	Apprentice (Civil)	Bachelors in Civil Engineering
3.	Apprentice (Electrical)	Bachelors in Electrical Engineering
4.	Apprentice (Mechanical)	Bachelors in Mechanical Engineering
5.	Apprentice (General)	Graduate in any stream
6.	Apprentice (Horticulture)	Bachelors in Agriculture/ Horticulture

- (iii) Applicants should have passed the qualifying degree with a minimum of 60% marks and have completed the degree within a period of 3 years from the last date of the application.
- (iv) Applicants who have done or are doing apprenticeship training in any Government or Private organization are NOT eligible to apply.

### **B. SELECTION CRITERIA**

- (i) Shortlisting for document verification will be based on percentage obtained in qualifying Degree. In case candidates securing equal percentage in their qualifying Degree, the candidate securing more percentage in the preceding in the educational qualification will be placed at the higher position in the merit list.

- (ii) The eligible shortlisted candidates (on the basis of merit) will be asked to report for Document Verification on the given date, time & venue (will be informed in due course of time). Medical fitness certificate from a registered medical practitioner of Govt. / Municipal Hospital having full details of the Medical Officer (i.e. name, address & registration) is mandatory. Candidates will be issued Engagement Letter for commencement of training on production of original medical fitness certificate. In addition, all the documents in original, one set of photo copy of each i.e. AADHAR Card, Certificate of Date of Birth (Matriculation/High School/SSC Certificate where date of birth is mentioned), Educational qualifications Certificates and marksheets i.e. SSC/10<sup>th</sup>, Intermediate/12<sup>th</sup>/Diploma/Degree, Category Certificate, PAN Card & 2 Passport size photographs are to be produced at the time of verification.
- (iii) Preference may be given to the candidates belonging to the state of Uttar Pradesh for the purpose of shortlisting.

### **C. GENERAL CONDITIONS**

- (i) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
- (ii) The candidates should NOT have undergone Apprenticeship earlier or pursuing Apprenticeship Training as per the Apprentices Act, 1961, as amended from time to time.
- (iii) Candidates, who had training or job experience for a period of one year or more after the attainment of prescribed qualifications, shall NOT be eligible for being engaged as Technician Apprentice.
- (iv) The applicant completing more than three years after passing of the qualifying examination will not be eligible to apply for apprenticeship. In case the date of declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the Polytechnic/ College/ Institute from where the candidate pursued his course at the time of verification of documents.
- (v) IIM LUCKNOW shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship period. After successful completion of Apprenticeship period, candidates shall be relieved from the respective work area.
- (vi) Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website [www.iiml.ac.in](http://www.iiml.ac.in) are thus advised to periodically visit our above websites as all future correspondence and latest information shall be available on our website.
- (vii) **Candidates can apply in only one area/ subject/ discipline**, Candidates applying for more than one area will not be considered and their applications may be summarily rejected. Further, only one mobile number and one email ID can be used for applying for the training.
- (viii) The candidature of the applicant would be provisional and subject to subsequent verification of certificates. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her engagement is liable to be terminated.
- (ix) Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Apprentices Act, 1961. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Institute.
- (x) The decision of Management will be final and binding on all candidates in all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, higher qualification etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.
- (xi) Applications/Registration which are incomplete or not fulfilling the eligibility criteria shall not be considered "Eligible" and treated as "Rejected".
- (xii) EPF/ESIC is not applicable for Apprentices.
- (xiii) The trainee is not eligible for any TA-DA/Boarding or Lodging expenses incurred during the period of training. IIM Lucknow will not provide any financial assistance

- towards transportation.
- (xiv) Canvassing of any kind shall disqualify the candidate.
  - (xv) The service terms and conditions of the apprentices shall be governed by The Apprentices Act, 1961 and the Apprentices Rules, 1992 as amended from time to time.
  - (xvi) In case of insufficient receipt of applications or non-availability of the required number of candidates, IIM LUCKNOW reserves the right to extend the date of application at its own discretion.

**D. HOW TO APPLY**

- (i) The candidates should register themselves on the NATS portal i.e. <https://nats.education.gov.in/> only. Candidates are advised to regularly visit our website/portal i.e. [www.iiml.ac.in/jobs](http://www.iiml.ac.in/jobs) for latest update.
- (ii) The instructions for the registration are published in the information brochure.
- (iii) The candidate must have an active email ID and Mobile Number which must be valid for at least next one year. All future communications including Corrigendum/Addendum with regard to this advertisement with candidate will take place only through [www.iiml.ac.in/](http://www.iiml.ac.in/) e-mail.
- (iv) The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.
- (v) Paper based applications will NOT be accepted.

**E. IMPORTANT DATES**

Opening of online application portal	02.04.2025
Last date for receiving of applications	23.04.2025

**Sd/-  
Chief Administrative Officer**