



IIM LUCKNOW PGP-SM



Post Graduate Programme in
Sustainable Management

PLACEMENT BROCHURE
Batch 2020-22

PGP-SM at a Glance

IIM Lucknow takes pride in being the frontrunner amongst the IIMs to introduce a program that inculcates the essence of sustainability in conventional business education. PGP Sustainable Management is a two-year full-time post-graduate program offered at the Noida campus.

The program is designed to help managers develop a holistic perspective and imbibe the ethos of socio-environmental responsibilities. Also, to equip them with the skills to assess and preserve all stakeholders' interests in a dynamic and unpredictable environment.



In addition to conventional business dimensions of finance, marketing, operations and human resource management, the program focuses on:

Systematic linkages among environmental, social and economic challenges

Critical perspectives on policy institutions

Analysis of policy and regulatory framework for businesses

Facilitating Change-management

Assessment of environmental, social and corporate governance

Analysis of social and environmental risks and impacts

A minimum of

 **2** years

of work experience is a prerequisite for selection into the program. The criterion ensures that the candidates are pre-equipped with deep understanding of the corporate world and possess strong business acumen to better appreciate the rationale of business enterprises and the nuances of the complex environment in which it operates.



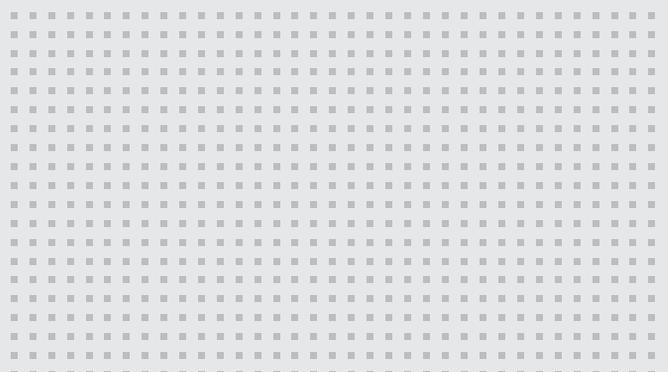


Prof. Archana Shukla
Director, IIM Lucknow

Director's Message

We are presently at a juncture of human history when our businesses cannot be successful without roping in the crucial facets of sustainability within its strategy. Amalgamating such a strategy with the aspiration to maintain economic, social, and environmental synergy is one of the most crucial goals of modern leaders. This evolving paradigm brings into foray a new challenge in front of the leaders, finding individuals with the right level of empathy, intent, knowledge, skill, and experience to work for achieving the evolved ambition of their businesses.

To cater to this ever-growing need of the businesses, IIM Lucknow, with its vision of providing socially conscious and globally relevant thought leadership, became a pioneer in introducing a dedicated two-year full-time Post Graduate Programme in Sustainable Management (PGP-SM) from its Noida campus. I proudly present the students of PGP-SM and cordially welcome you to take part in our placement process and jointly contribute to building sustainable societies.





Prof. Neerja Pande

Chairperson - CDS, IIM Lucknow

Message from Chairperson, Career Development Services

In the current world defined by its volatility, uncertainty, complexity, and ambiguous (VUCA) nature, there has been an increased thrust on what are the responsibilities of the businesses when they utilize the resources around them. Being a part of this entire ecosystem, it is imperative that businesses understand their responsibilities towards all the stakeholders involved, which are People, Planet, and Profit. Increased awareness of environmental degradation and climate change has led to the emergence of sustainable management as an integral part of business, government, and society.

Governments around the world are coming up with initiatives to support the cause. They have introduced several policies and regulations focusing on preserving the environment, promoting green and renewable energy, and making human rights as the top priority, which will help their respective countries align well with the sustainable development goals as laid down by the United Nations. These recent developments have led businesses to allocate resources, change systems increasingly, and processes that contribute to economic, environmental, and social dimensions of sustainability and look for suitable managerial talent to understand, evaluate and promote sustainable business practices.

With an aim to cater to this emerging and pressing need of business and society at large, IIM Lucknow has launched a two-year full-time Post Graduate Programme in Sustainable Management (PGP-SM) from June 2015. This program is contemporary and unique in its approach and content. I take great pleasure in introducing the students of PGP-SM and welcoming you as a partner in our journey of building world-class talent and jointly contribute to building sustainable societies.





Prof. Kaushik Ranjan Bandyopadhyay
Chairperson (PGP-SM), IIM Lucknow

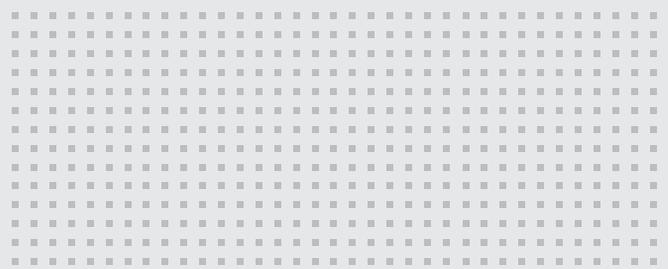
Message from Chairperson, PGPSM

With an ever-increasing exposure of businesses worldwide to non-financial risks and with environmental social and governance (ESG) issues becoming more material and mainstream in investment decision-making, the Securities and Exchange Board of India (SEBI) recently made it mandatory for 1000 top listed entities in India to furnish a Business Responsibility Report (BRR) to stock exchanges as a part of their Annual Report.

The businesses globally and in India are not just looking for conventional business leaders anymore but for a pool of newly skilled professionals who can marry the disciplinary management skills with specialized knowledge on business sustainability and responsibility to envision a more trustworthy business of tomorrow.

IIML rose to the occasion to fill the void and happens to be the only IIM in India to offer a unique full-time Post Graduate Programme in Sustainable Management (PGP-SM) that imparts and nurtures these desired skillsets.

I am glad to introduce the PGP-SM batch of 2019-21 and 2020-22 and would like to welcome you as a continued partner in our journey of building a more resilient business and society for tomorrow.



Connected Education

With a melange of professionals from backgrounds in Energy, Manufacturing, Social, IT, and logistics, having held diverse functional roles such as project managers, designers, consultants, and educators, PGP-SM encourages variety in thought and perspectives through peer learning.

A plethora of group cases, role-plays, and projects facilitate a collaborative learning environment developing leaders with the ability to create synergy by engaging with all stakeholders and earning certifications.

Why recruit from PGP-SM?

Responsible Leadership

The PGP-SM program harnesses a finely tuned selection process with a rigorous curriculum designed to develop leaders with multi-dimensional business mindsets. Leveraging on unique pedagogical methods, every course facilitates a steep learning curve. It gradually moulds professionals poised to create extensive sustainable value in a dynamic business environment.

Field Experience

PGP-SM emphasizes practical learning through the international immersion program and the 2-months summer internship - enhancing industry exposure and building competence and character. A unique feature of the program, the nine months - long integrated project provides hands-on experience by means of direct collaboration with the industry and enables students with a prior work experience of a minimum of two years to seamlessly transition into their careers.



Learning Outside Classroom

The fully residential program enables participants to take a holistic approach to augment their learning outside the classroom. Participants are compulsorily devoting 45 Hours outside the classroom in completing industry driven projects spanning 9 months & 1.5 credits.

The diversity and collective experience of the participants are strong enablers that facilitate continuous mutual learning and growth, both as individuals and as team members. The close-knit group of participants ensures that group learning as a process is conducted effectively.

The students participate actively in the institute clubs to pursue their interests and more importantly evolve as individuals with a mind and a heart. Students are the sole organizers of social events, Dandia night, Ganpati Visarjan, Farewell, Nukkad Natak, Skits, Group Dance, Rangoli, Aagman etc. They organize these events with students of other programs which further expose them & improve group dynamics, team management & organizational skills.



Course Curriculum

Finance and Accounting

Accounting Management

Corporate Finance (Financial Decision Making)

Project and Environmental Finance

International Finance for SM (E)

Corporate Valuation and Restructuring (E)

Financial Inclusion and Microfinance (E)

Investment Management (E)

Management of Financial Services (E)

Building and Managing Financial Institution (E)

Economics

Microeconomics

Macroeconomics

Environmental and Resource Economics

IT and Systems

Information Systems

IT and Sustainability (E)

Data analytics for business (E)

Sustainability

Principles of Sustainable Management

Sustainability: Measurement, Certification and Reporting

Climate change, Environment and Externalities Trading

Human Dimensions of Sustainability

Systems Thinking

Lifecycle Management

Stakeholder Management and Corporate Social Responsibility

Environment and Social Risk Management: ESG and EHS

Social Entrepreneurship

Creativity and Innovations for Sustainable Management

Corporate Sustainable Strategies and Leadership (E)

Human Resources

Behavior in Organizations

Business Communication

Designing Work Organizations

Human Resource Management

Strategic Role of HRM in building Organizational Sustainability (E)

Marketing

Marketing Concepts

Consumer Behavior

Services Marketing (E)

Applied Marketing Strategy (E)

B2B Marketing (E)

Sales and Distribution (E)

Product & Brand Management (E)

Customer Relationship Management (E)

Decision Science

Quantitative Analysis for Management-I

Quantitative Analysis for Management-II

Research Methods for Sustainable Management

Strategy

Strategic Management

Applied Theory in Strategy and Competition (E)

Mergers and Acquisitions Strategy (E)

Strategic Alliances and Cross Sector Partnerships (E)

Operations

Operations Management

Supply Chain Management

Healthcare operations Management (E)

Legal & Public Policy

Environmental Law and Policy

Public Policy Processes and Institutions

Legal Aspects in Management (E)

Integrated Project

Students have a mandatory requirement of doing an Integrated Project with the industry for nine months during their second year. Integrated Project adds to their skills and makes them holistic leaders with the potential to be recruited as mid-level managers. Some of the organizations with which students have worked in the past are:

4PEL
ACC CEEW JSW
Aditya Birla Group
AXIS BANK
Biocon
Biome Environmental Solutions Pvt. Ltd.
BPCL
Cairn India Limited
Caspian Investments
CDP
Constems AI
CSTEP
Elara Capital
Energyhive
GIZ
HDFC

Healthcoco Technologies Pvt Ltd
HPCL
IIEC NTPC
IPE Global
Levidia Infra Pvt Ltd
Mahindra & Mahindra
MEDPLUS
Morning Star
MRIDA GROUP
Nedspice
PayU
PUMA
PWC
Renew Power
Sage Consultancy
Sattva Consulting

Sustainable Square
SWEEP Enviro Pvt.Ltd.
Tata motors
Tata Steel
Tata Sustainability Group
Tata Trusts
Treeni Sustainability Solutions
Ultratech
UPL Ltd
Valluri
Welspun
Wipro Corporate
YES BANK
Zinnov Consulting

International Immersion

The concept of sustainability mandates a 'Glocal' perspective which includes an in depth understanding of localized risks and challenges as well as a unified global strategy to strive towards holistic development. The international immersion module sensitizes the participants towards the best practices and robust administrative structures which exist in countries like Sweden and Denmark which are considered pioneers of sustainable development. A two-week sojourn in world renowned institutions like Linne University, Maastricht school of management is aimed at enriching the experience of a meaningful immersion.

The rigorous academic schedule is highly complimented with a conscious and deliberate industry interaction with experts from organizations such as IKEA of Sweden, Dong Energy, Rockwool and Volvo, Electrolux which are Industry benchmarks for sustainability in their respective sectors.

Moreover, the participants actively engage with local municipal bodies and citizen groups who are often instrumental in bringing about behavioral changes in society towards sustainable living. The programme also creates a platform for cultural exchange among participants and the local community.



Leadership Talk Series

At IIM Lucknow- Noida Campus, a series of guest lectures by distinguished business leaders, policymakers, and eminent entrepreneurs take place throughout the year. It is a student-driven activity that helps to bridge the gap between classroom learning and realworld business problems through experts. Every session enriches the perspective of the class on emerging trends and contemporary issues of the global business world. This section helps to create a path between the academia and industry, through which young generations forge a connect and later become solution providers for the worldly issues.

Mr. Stefano Pelle
Managing Director,
Ferrero India

Mr. Siddharth Sharma
Group Chief
Sustainability Officer,
Tata Sons

Prabodha Acharya
Group Chief
Sustainability Officer,
JSW Group

Rohit Pathak
Aditya Birla Insulators &
Aditya Birla Power
Composites Ltd
Chief Executive Officer

Bibhuti Pradhan
GM CSR & Sustainability,
IOCL

Anindya Chowdhury
Country Head – Energy
Transitions, Shell

Santanu Roy
Executive Director (BD),
GAIL

Bijan Mishra
Senior VP, (Environment)
Reliance Power

Vijay Vardhan Reddy
Operations Manager
Social Investment, ITC

Somasundaram
Head-Strategic Initiatives
Mytrah Energy

Rajesh Koul
Director & Head of
Transformation
KPMG

Biren Vora
Head - Sustainability and
Business Excellence
Aditya Birla Fashion &
Retail

Tony Henshaw
Chief Sustainability
Officer
Aditya Birla Group

Aatish Khan
Principal Development-
Energise, Xynteo

Sanjib Bezbaroa
VP-Corporate EHS, ITC

Rajiv Mishra
MD, CLP Power

Saunak Saha
Associate Partner
Ernst & Young

Ashish Dwiwedi
President
Specialty Chemicals,
Aditya Birla Group

Michael Mehling
Deputy Director
MIT Center for Energy
and Environmental
Policy Research

Mr. Pravesh Kumar
Principal (Senior
Manager)
Accenture Strategy

Pranshu Gupta
Manager
Accenture Strategy

Utkarsh Amitabh
Founder
Networkcapital.co

Awards & Accolades



Campus Winner
Lime Season 9
HUL



National Winners
Wipro Earthian



National Winner
RiseUp Challenge
Apollo Munich



National Runner Up
Agrenovera
IIM Ahmedabad



National Winner
tGELF Life Challenge
IIM Bangalore



National Winners
Law of the Land
IIM Calcutta



National Winners
UP Tourism -Travel
IIM Lucknow



National Runner Up
UPIT&ES
IIM Lucknow



National Winner
BizCraze
MDI Gurgaon



National Winner
Ophzeus
IIM Sirmaur



National Winner
B-Plan Competition
IIT Roorkee



National Runner up
AVARTAN
NITIE



National Winner
Enthral
IIM Shillong



National Runners
AD Wise
IIM Nagpur



National Winner
Kathakaar 2.0
IMI New Delhi

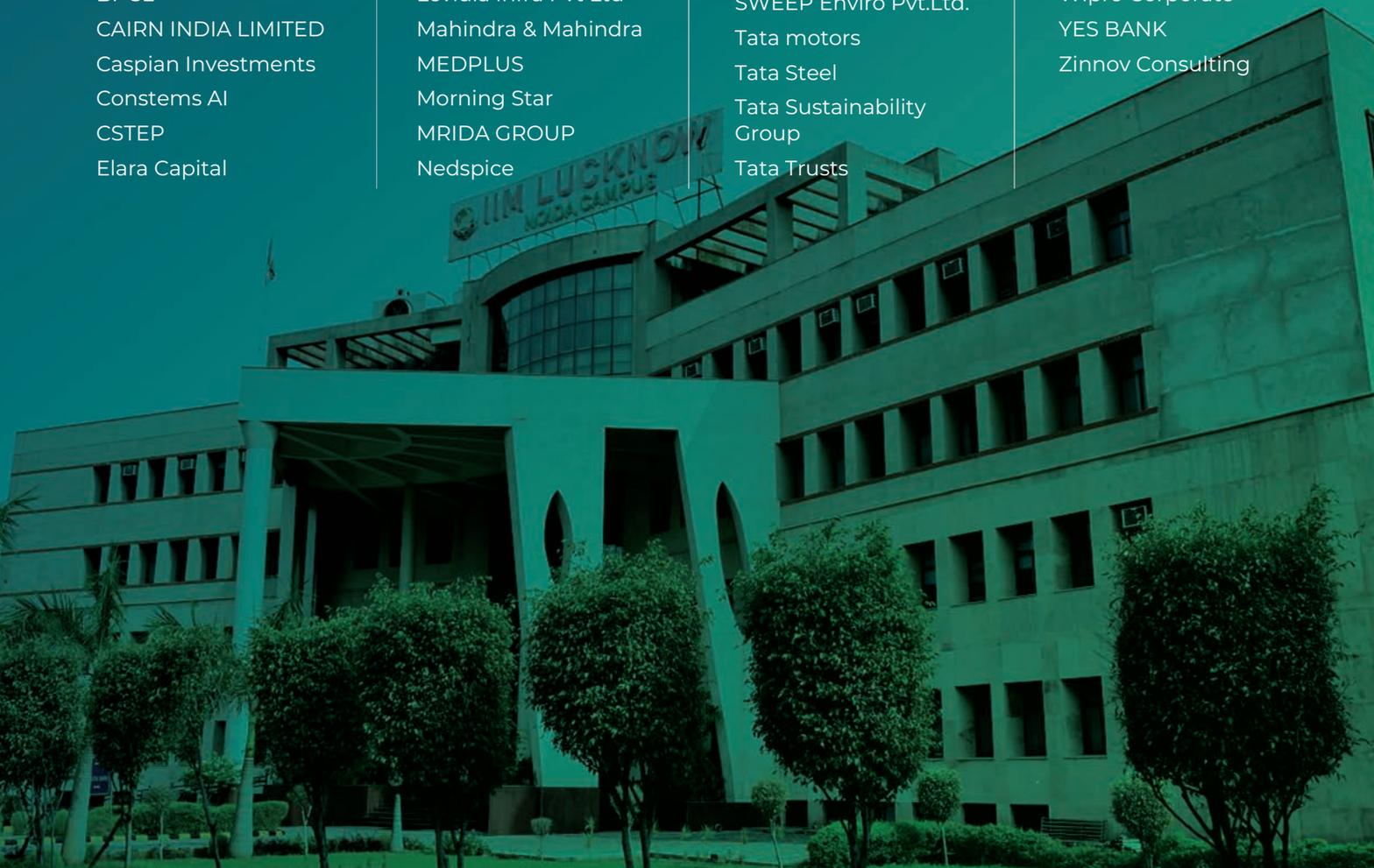
Our Recruiters

FINAL PLACEMENTS

Aarti Industries	Climate Policy Initiative	KPMG	TATA Motors
ACC Cements	Cstep	Manpower Group	Tata Trusts
Accenture	Edureka	Moglix	TESCO
Accord Commerz	EESL	Mytrah	TIME
AEED	Ernst & Young	NTPC	TresVista
Agrostar	FIITJEE	Perpule	TTC
AMPLUS Solar	Fortum	PwC India	Vikram Solar
Atria Consultancy	GVK Group	QA Infotech	WAREE Solar
BPCL	Havells	Ramky Enviro Engineers	
C Kinetics	Husk Power	Ricardo	
Capri Global Capital	IndusInd Bank	S&P Global	

SUMMER PLACEMENTS

Aditya Birla Group	Energyhive	PayU	Treeni Sustainability Solutions
AXIS BANK	HDFC	Renew Power	UPL Ltd
Biocon	Healthcoco Technologies Pvt Ltd	Sage Consultancy	Valluri
Biome Environmental Solutions Pvt. Ltd.	IPE Global	Sattva Consulting	Welspun
BPCL	Levidia Infra Pvt Ltd	Sustainable Square	Wipro Corporate
CAIRN INDIA LIMITED	Mahindra & Mahindra	SWEEP Enviro Pvt.Ltd.	YES BANK
Caspian Investments	MEDPLUS	Tata motors	Zinnov Consulting
Constems AI	Morning Star	Tata Steel	
CSTEP	MRIDA GROUP	Tata Sustainability Group	
Elara Capital	Nedspice	Tata Trusts	



Batch of 2020-22

PGP-SM is the first and the only sustainability focused MBA programme offered by any of the IIMs in India and is one of the handful of such programmes offered in South Asia.

USP



**Leadership
Talk Series**



**International
Immersion**



**Integrated
Project**



29

Students



20%



80%

Work Expertise by Industry



E-Commerce



Edtech



Fintech



IT/ITES



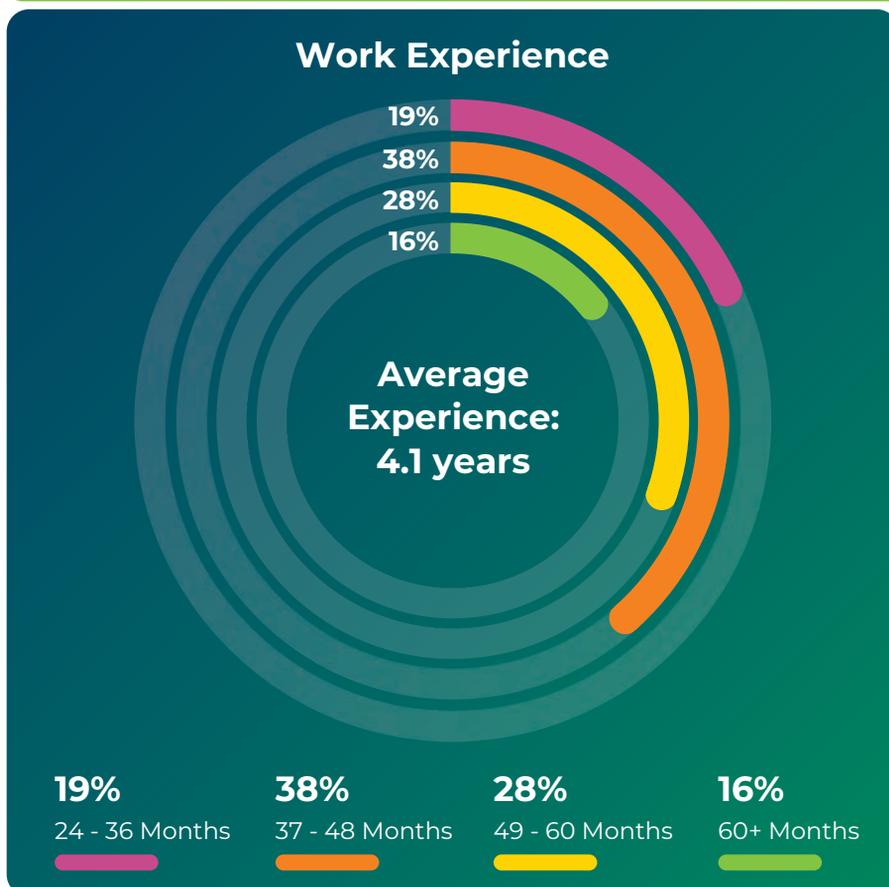
Operations



**Sales &
Marketing**



Social



Educational Background

B.E/B.Tech

- Ceramic Engineering
- Chemical Engineering
- Civil Engineering
- Computer Science
- Electronics and Communication Engineering
- Environmental Engineering
- Mechanical Engineering

B.Com

- Marketing Management

Post Graduation

- Production Engineering and Advanced Chemical Engineering



Work Experience:
44 months

ADITYA KUMAR

Profile Summary: Aditya has an ingenious persona with 3.8 years of Banking and Insurance domain experience in the IT industry. As a Core Member in TCS Maitree, he channeled his leadership and communication skills through organizing events and actively participating in various CSR activities. One word that describes him is a 'Realist'. Tennis is his stress buster.

Education: B.E (Electrical and Electronics Engineering), Valliammai Engineering College, Chennai

Work Experience Company: Tata Consultancy Services (Systems Engineer)

Key Skills:

- Planning and Organization
- Root Cause Analysis
- Process Optimization
- Decision Making



Work Experience:
54 months

AKSHAY CHOUDHARY

Profile Summary: Akshay is a result-oriented technocrat with 4+ years of work experience. He has an interest in marketing & project management roles & has completed certification in digital marketing. He has led teams at his workplace & also served as an organizer for college's cultural fest. He is an avid reader of Bhagwad Geeta & describes himself as ambitious.

Education: B.Tech (Mechanical Engineering), Vellore Institute of Technology, Vellore

Work Experience Company: Tata Technologies (Design Engineer)
Career Launcher (Faculty)

Key Skills:

- Digital Marketing
- Project & Product Management
- Process Optimization & Decision Making
- Business Development & Strategy Execution



Work Experience:
46 months

ANIRBAN MITRA

Profile Summary: Anirban is a Telecom Professional with 3+ years of experience in a World's leading Telecom product based company. He has spearheaded a critical project for a North American Telecom giant and saved cost for the company through his innovative ideas. He has been awarded multiple times for his work. Also, he has a keen interest in Vedic philosophy.

Education: B.Tech (Electronics and Telecommunication Engineering), Kalinga Institute of Industrial Technology, Bhubaneswar

Work Experience Company: Ericsson India Global Services Pvt. Ltd. (Network Engineer)

Key Skills:

- Decision Making
- Root Cause Analysis
- Leadership
- Resource optimization



Work Experience:
38 months

ANISH KUMAR SHRIVAS

Profile Summary: Anish is a Mechanical Engineering graduate with 3+ years of work experience in the manufacturing sector. He was a part of new product development and manufacturing in the world's largest MIM company. His attitude of dedication and ownership towards his work makes him a keen learner. His interests include playing badminton and mobile photography.

Education: B.Tech (Mechanical Engineering), Lovely Professional University, Punjab

Work Experience Company: Indo-MIM Pvt. Ltd., Bangalore (Specialist)

Key Skills:

- Leadership
- Analytical skills
- Decision making
- Adaptation



Work Experience:
53 months

ANJAN DAS

Profile Summary: Anjan is an Electrical and Electronics Engineer and has worked on Systems design, Application development, and Client management in Infosys for 4.4 years. He has founded the company "AquaponicsGreen" and has been offering private tutoring lessons since the last decade. He loves playing the guitar and also keeps interest in arts & crafts.

Education: B.E (Electrical and Electronics Engineering), Dayananda Sagar College Of Engineering, Bengaluru

Work Experience Company: Infosys Ltd. (Technology Analyst)

Key Skills:

- Leadership
- Team management
- Problem-solving
- Critical thinking



Work Experience:
54 months

CHANDRA BHUSHAN SINGH

Profile Summary: An NITian, Chandra has previously worked with clients in the energy, environment & the insurance sector for 4+ years. A former Tech Analyst with strong analytical & problem-solving abilities, he was responsible for requirement gathering, quality assurance, planning & transition. He is an avid cricket fan and loves to read about Indian politics.

Education: B.Tech (Mechanical Engineering), NIT Agartala

Work Experience Company: Accenture Solutions Pvt. Ltd. (Test Engineering Analyst)

Key Skills:

- Planning
- Collaboration
- Problem Solving
- Analytical



Work Experience:
34 months

CHINMAYI MOHAN

Profile Summary: An Electrical & Electronics Engineer, Chinmayi has experience in production planning & operations of Aashirvaad Atta at ITC Limited. She is skilled at liaising with cross-functional teams and focused on delivering desired results. An optimist with a calm demeanor, she is a keen learner and likes to sing, do photography and mentor her juniors.

Education: B.E (Electrical and Electronics Engineering), B.M.S. College of Engineering

Work Experience Company: ITC Limited
(Manufacturing Executive)

Key Skills:

- Production planning
- Multiple stakeholder coordination
- Research
- Adaptability



Work Experience:
49 months

ESHWAR G

Profile Summary: Eshwar is a Mechanical Engineer by graduation & a Seller-Marketer by profession. Be it at college or at work, he has a proven ability of working with well-knit teams in high-pressure environments needing agile decision making. He has honed his interpersonal skills in sales roles. He is a sports aficionado, ensuring to read the sports news everyday.

Education: B.Tech (Mechanical Engineering), Amrita School of Engineering, Coimbatore

Work Experience Company: Saint Gobain
(Manager - Key Accounts)

Key Skills:

- Problem Solving
- Strategic Thinking & Decision-making
- Key Account Management
- Relationship Building



Work Experience:
49 months

JOHNSON G

Profile Summary: Johnson is a mechanical engineer and entrepreneur with a deep passion for technology and business. He has 3 years of experience in food processing & cold storage as Regional manager and a year of start-up experience as the Co-founder. He was also an integral part of D-Hive's go-to-market strategies to make the non-profit financially sustainable.

Education: B.Tech (Mechanical Engineering), SRM Institute of Science & Technology, Chennai

Work Experience Company: Frigoscan Post Harvest Technologies Pvt. Ltd, Chennai
Regional Manager
Vendo - Learninnorg Technology Solutions Pvt. Ltd.
(Co-Founder)

Key Skills:

- Leadership
- Delegation
- Decision Making
- Project Management



Work Experience:
51 months

KETAN SHARMA

Profile Summary: Ketan is a commerce/marketing graduate with work experience in B2B sales & marketing, key account & business management. He is a trained tea taster & an able communicator. Soft skills, decision making & relationship management, are his areas of strength. He has a track of taking responsibilities & managerial roles. Newspapers are his best friends.

Education: B. Com (Honours), (Marketing Management), St. Xavier's College (Autonomous), Kolkata

Work Experience Company: Darjeeling Organic Tea Estates Pvt. Ltd.
{Assistant Manager - International Trading (Tea & other commodities)}

Key Skills:

- Sales & Marketing
- Key Account Management
- CRM
- Strategy Making & Execution



Work Experience:
60 months

KHILESHWAR KUMAR PRIYA

Profile Summary: Khileshwar is an ECE graduate from BIT Mesra, Ranchi. He worked as Technology Analyst at Infosys for 5 yrs in FSADM and worked on Waterfall and Agile methodology. He is experienced in Application Development, Maintenance and Support. He has initiated the automation with his soft skills multiple times which saved time and reduced the manual effort.

Education: B.E (Electronics and Communications Engineering), BIT Mesra

Work Experience Company: Infosys Ltd.
(Technology Analyst)

Key Skills:

- Process Management
- Product Life Cycle Management
- Coding Skill (Python, Java)
- Stakeholder Management



Work Experience:
46 months

MOHAMMED HALEEM S

Profile Summary: A critical thinker & a problem-solver, Haleem has 3+ years of experience in the IT sector. He collaborated with the clients directly for developing business solutions. A team leader and an innovator, he is the recipient of numerous awards & appreciations from the management & the client. His hobbies include researching about international politics.

Education: B.Tech (Electrical and Electronics Engineering), T.K.M College of Engineering, Kerala

Work Experience Company: Tata Consultancy Services Limited (Systems Engineer)
Oracle Financial Services Software Limited (Staff Consultant)

Key Skills:

- Problem Solving
- Time Management
- Communication
- Team Player



Work Experience:
42 months

MOHAMMED WALEED

Profile Summary: An EMS & IMS certified professional & an Energetic Chemical Engineer, Waleed comes with a rich experience of working in Technical Sales. His critical problem-solving abilities coupled with strong interpersonal skills have helped him in managing client issues with ease. A sports enthusiast & a passionate traveller, he calls football his first love.

Education: B.Tech (Chemical Engineering), ESEC, Erode

Work Experience Company: Bhatia Brothers
(Senior Sales Engineer)

Arcadia Trading Establishment
(Technical Sales Engineer)

Skyway Scientific & Technology Laboratories
(Asst. Branch Manager)

Key Skills:

- Communication
- Quick decision making
- learning/ Adaptation skill
- Goal focussed attitude



Work Experience:
49 months

MULLA AMAN IMTIYAZ

Profile Summary: Aman is a six-sigma green belt certified individual with 4 years of work experience in the automotive industry, which includes 9 months of onsite experience in Shanghai. He is well versed in product testing, validation & root cause analysis. He also holds a diploma in german language. In his free time, he reads, writes poetry, and blogs actively.

Education: B.E (Mechanical Engineering), Sinhgad College of Engineering, Pune

Work Experience Company: Brose India Automotive Systems Pvt. Ltd.
(Product Validation Engineer)

Key Skills:

- Interpersonal Skills
- Communication skills
- Problem Solving Ability
- Project Management



Work Experience:
48 months

NIHAR RANJAN

Profile Summary: Nihar is a data analyst with 4 years of experience at TCS. Having worked on multiple reporting solutions for a US healthcare major, he is experienced in product life cycle management. His analytical skills, coupled with excellent stakeholder management, make him a delight to work with. He is a karate blackbelt and likes to play cricket & badminton.

Education: B.Tech (Mechanical Engineering), Dr. Bidhan Chandra Roy Engineering College, Durgapur

Work Experience Company: TCS
(Systems Engineer)

Key Skills:

- Data Analysis & Visualization
- Project Management
- Problem Solving
- Team Player



Work Experience:
49 months

PALLAVI PRIYA

Profile Summary: A graduate from IIT (ISM) Dhanbad, Pallavi has worked with CIL for four years as an Assistant Manager (Environment). She has managed the process of obtaining various statutory clearances and its compliance in mines. She has been the lead for many social and environmental projects of BCCL. Playing Basketball and Singing are her favorite pursuits.

Education: B.Tech (Environmental Engineering), IIT (ISM) Dhanbad

Work Experience Company: Coal India Limited (Assistant Manager - Environment)

Key Skills:

- Stakeholders Management
- Meticulous Planning and Execution skills
- Team Player
- Problem Solving



Work Experience:
72 months

PRAKHAR AGARWAL

Profile Summary: Prakhhar is a result driven and quality focused computer engineer with 6 years of diverse and cross functional experience in IT. An ISTQB certified software tester, he is specialized in requirements structuring, data transformations & reporting and process management. He is an excellent team player with advanced workplace relationship management.

Education: B.Tech (Computer Science Engineering), Shri Ram Murti Smarak College of Engineering & Technology, Bareilly

Work Experience Company: Sopra Steria (Engineer - Testing) IHS Markit (Associate II Software Quality Assurance Engineer)

Key Skills:

- Process Management
- Stakeholder Management
- Logical/Critical Thinking
- Relationship Building



Work Experience:
48 months

PRATEEK GOYAL

Profile Summary: Prateek is a quick learner and decisive analyst who has worked in both Financial and Marketing domains in his experience of 4 years. He has effectively managed market communication, expectation settings and delivered on time. Playing Table Tennis makes him energetic and he loves to learn new interesting things like magic, guitar, swimming.

Education: B.Tech (Electronics and Communication Engineering), LNM Information Institute of Technology, Jaipur

Work Experience Company: IBM India Pvt. Ltd. (Application Developer)

MiQ Digital India Ltd. (Business Analyst)

Key Skills:

- Adaptability
- Problem Solving
- Time Management
- Team Player



Work Experience:
24 months

PRAVEEN V P

Profile Summary: An experienced data analyst, Praveen is capable of handling critical circumstances & providing quick and efficient solutions. In his 2 years of work-ex, he was known to come up with new ideas which helped in business procedure optimization to deliver better SLA compliance. He consistently practices meditation & time management is his key strength.

Education: B.E (Mechanical Engineering), Kongu Engineering College, Erode

Work Experience Company: Accenture Solutions Pvt. Ltd.
(Application Development Associate)

Key Skills:

- Ethical Leadership
- Decision Making
- Creative Thinking
- Process Optimisation



Work Experience:
48 months

PRIYANSHI KAWDIA

Profile Summary: Priyanshi is an engineering graduate with 4 years of Work-Ex as a Data Quality Analyst applying Agile methodology. Having represented India at Jenesys in Tokyo, Japan she has always been a meritorious student in academics and has also completed double BA in Kathak dance. She is a passionate and hardworking person with accolades in multiple fields.

Education: B.Tech (Electrical Engineering), College of Technology & Engineering, Udaipur

Work Experience Company: Tata Consultancy Services
Systems Engineer

Key Skills:

- Agile methodology
- Data Quality Analysis
- Team Work
- Creative thinking



Work Experience:
50 months

RITU

Profile Summary: A dynamic & highly motivated individual with 4+ years of experience in complete project life cycle management. Ritu is trained in new product design, development, implementation & integration. An ardent yoga follower. She is well-equipped with leadership & presentation skills. She actively participates in social initiatives to give back to society.

Education: B.Tech (Electronics and Telecommunication Engineering), Koustuv Institute of Self Domain, Bhubaneswar

Work Experience Company: Tata Consultancy Services
(Systems Engineer)

Key Skills:

- Strong Quantitative ability
- Analytical and strategic thinking ability
- Interpersonal and presentation skills



Work Experience:
48 months

RUDRARAJU VENKATA SAI SATISH VARMA

Profile Summary: Satish is a civil engineer with 4 years of experience in construction industry. Led a team of engineers responsible for costing and quantification of a mega railway project. Managed and co-ordinated with Clients and contractors as the SPOC. He is equipped with techno-managerial skills and is passionate about consulting and finance.

Education: B.Tech (Civil Engineering), NIT Rourkela

Work Experience Company: Larsen & Toubro Ltd.
(Assistant Manager)

Key Skills:

- Client relationship management
- Leadership
- Team Player
- Decision Making



Work Experience:
66 months

SAMBIT KUMAR SUBUDHI

Profile Summary: Sambit has worked in the IT sector for 5.5 years as an Application Developer. He has worked as a Team Leader in the project for a Retail client & equipped with Resource management, Relationship management & Team building skills. He is a Cricket enthusiast, Kho-Kho instructor & holder of a degree equivalent to B.A. in Hindi.

Education: B.Tech (Electrical Engineering), Institute of Technical Education and Research, Bhubaneswar

Work Experience Company: IBM India Pvt. Ltd.
(Application Developer)

Key Skills:

- Leadership
- Resource Management
- Relationship Management
- Decision Making



Work Experience:
80 months

SAMEEKSHA SAHAI

Profile Summary: Sameeksha has rich diverse work experience of 6.5 years in IT. She has managed a team of 25+ members for agile processes. She has served in Executive Committee & as Area Director in Toastmasters International, thus unfolding her leadership skills. With her excellent communication and management skills, she develops good rapport with peers.

Education: B.Tech (Computer Science and Engineering), S.E.T. Sharda University, Greater Noida

Work Experience Company: IBM India Pvt. Ltd.
(Application Developer)

Cushman & Wakefield
(Techno Functional Consultant - HR Applications)

Cognizant Technology Solutions
(Associate)

Key Skills:

- Process Management & Organization
- Relationship Development
- Creative Thinking
- Decision Making



Work Experience:
32 months

SAMIK MALLIK

Profile Summary: A skilled chemical engineer, Samik comes with a rich cross-functional experience of 32 months in the petrochemical industry. He is an expert in process control, process optimization, quality control and can handle emergencies with ease. A renewable energy enthusiast, he is a passionate trekker and a bibliophile who supports a never-say-no attitude.

Education: B.E (Chemical Engineering), Jadavpur University, Kolkata

Work Experience Company: Haldia Petrochemicals Ltd. (Process Assistant Manager)

Key Skills:

- Critical Thinking
- Adaptability
- Operation management
- Quality Control



Work Experience:
36 months

SANJEET KUMAR DE

Profile Summary: Sanjeet is an IIT graduate with 3 years of diverse working experience in the IT industry. He was in charge of a team of UI developers from India, China, and the USA and was assigned SPOC in record time due to excellent client management skills. Apart from this, he is extremely adaptable and relentless towards anything he commits.

Education: B.Tech (Electrical Engineering), IIT Roorkee

Work Experience Company: Beehyv Software Solutions Pvt. Ltd. (Software Developer)

Key Skills:

- Product & Project Management
- Client Relationship Management
- Problem Solving & Critical Thinking
- Business Research & Analysis



Work Experience:
48 months

SHARAN.R

Profile Summary: Sharan is an ambitious person with 4 years of work experience in an Indian Multinational Conglomerate in the manufacturing sector across Production, Sales & Marketing & Corporate Sales. Spearheaded the sale of an industrial waste across India in a critical Sustainability project. He's a go-getter & a team player with a strong desire to succeed.

Education: B.Tech (Ceramic Technology), Anna University, Chennai

Work Experience Company: Hindalco Industries Limited, ABG Group (Assistant Manager)

Key Skills:

- Business development
- Market Research
- Negotiations & Team work



Work Experience:
35 months

SWETA KUMARI

Profile Summary: Sweta is a meticulous software engineer with 3 years of work experience as web developer in an IT Consultancy firm. She has worked on management of live issues for a B2B client leading to approx. 83% issues reduction. During her stint, she has guided, trained the team on critical thinking and coding policies implementations. She loves to sing.

Education: B.E (Computer Engineering), Pune Institute of Computer Technology, Pune

Work Experience Company: Cybage Software Pvt. Ltd. (Software Engineer)

Key Skills:

- Business development
- Problem solving skills
- Mentoring & Client management



Work Experience:
62 months

UNDETI JACOB PRASANNA KUMAR

Profile Summary: Prasanna Kumar is a graduate from IIT (BHU) Varanasi, He worked in THE GATE Academy Private Limited for around 5 yrs, where he has taken multiple roles over these years ranging from teaching, recruitment & training, team management, product management, operations and marketing. He is an avid traveller and a movie enthusiast.

Education: B.Tech (Mechanical Engineering), IIT (BHU), Varanasi

Work Experience Company: THE GATE Academy Private Limited (Senior Manager & Subject Matter Expert)

Key Skills:

- Leadership
- Team Management
- Planning
- Problem solving/ Critical thinking.

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